

This policy sets out AM1 Projects compliance with the Modern Slavery Act 2015 and actions to understand the potential modern slavery risks related to the business, and to ensure that there is no slavery or human trafficking within its business or supply chain.

Responsibilities under the act.

It is the responsibility of all employees including those within commercial and procurement departments to ensure that the supply chain is adequately vetted in respect of the Modern Slavery Act 2015.

Directors and Managers are responsible for hearing and supporting any raised concerns and dealing with them in a timely manner.

The Directors will ensure that this policy is adhered to by undertaking regular internal audits and raising any concerns for discussion during the Director review meetings.

Modern slavery is a crime and a violation of fundamental human rights. The company has a zero-tolerance approach, which it intends to communicate to its staff and suppliers.

Risk and Operations

The risk is deemed to be low for AM1 Projects as it operates in the United Kingdom only.

However, the following activities may be deemed to be of higher risk;

- Labour from supply chain agencies, this is mitigated via pre-supplier questionnaires and supervising staff whilst on site.
- Sourcing of materials from non-EU countries.

Company Directors Commitment

- The Board of Directors are responsible for the implementation of this policy and will make the necessary resources available to ensure that it is followed by all staff, suppliers and sub-contractors.
- We shall encourage suppliers and contractors to adopt this policy whilst supplying to the company.
- Provide communication and guidance to all relevant staff, to include signs of violation and processes for raising serious concerns.
- We shall fully support our employees over any concerns raised in compliance with the Modern Slavery act.

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- Ensure that this policy is reviewed annually or sooner should the Modern Slavery act be amended or updated.
- Arrange for relevant key members of staff to be trained / briefed on the following;

Basis principals of the Modern Slavery Act 2015

How to identify the signs and asses the risk of slavery and human trafficking throughout the business and its supply chain.

How to escalate any potential slavery or trafficking issues and that external help is available through the Modern slavery Helpline.

Best purchasing practices and where to source materials from responsibly.

A handwritten signature in black ink, appearing to read 'D. Mardell'.

Daniel Mardell
HSQE Director

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